

**P&O Maritime is a diverse global company in the marine transport sector delivering innovative and sustainable solutions in partnership with our customers. With a strong focus on business growth and excellence, P&O's operations span Australasia, South America, Europe, Middle East and Africa.**

The Marine Superintendent is responsible for the day to day operation of mooring department. The standards of operation and condition of the pilot boats and other small craft require particular attention to quality of service delivery. Hands on training of small boat operators with particular focus on the standards of navigation and maintenance are a prime responsibility. He will in-charge and responsible of overall safe operation and technical maintenance to ensure high standard of availability and presentation at all times. To assist P&O Emergency Services team by providing Command and Control platform afloat for DPW and P&O strategic management team during port emergencies. To carry out basic survey duties and act as dive platform if required. To provide transportation for personnel and equipment during emergency operations.

Reporting to the Senior Operations Manager based in Dubai, United Arab Emirates.

**Key responsibilities are but not limited to :**

Manage the Mooring Department (Pilot boat, Mooring boat, Mooring gang ) to ensure contractual obligations and customer requirements are met :

- Ensure staff are appropriately trained and qualified for the vessels areas they will be required to operate in
- Assist development of company operational procedures
- Coordinate incident reports with HSEQ team
- Regularly monitor and assess performance of subordinate staff and provide constructive feedback with the aim to improve job performance
- Maintenance and development of company operational procedures
- Monitor and maintain survey and certification requirements to meet regulations and insurance requirements.
- Safety and well-being of crew
- Safe and efficient management of the vessel
- Compliance with the company SMS
- Implementing the company HSE policy
- Develop performance management plans in conjunction with subordinates to set performance direction and identify training and development needs
- Regularly monitor and assess performance of subordinate staff and provide constructive feedback with the aim to improve job performance
- Ensure compliance with statutory requirements by monitoring the survey status of vessels and maintaining survey records
- Take corrective action to remedy safety hazards or risks and restore a safe working environment
- Issuing appropriate orders and instructions to the crew in a clear, simple manner
- Reviewing the company SMS and reporting deficiencies to management
- Ensure safe navigation and radio watch
- Assume overall command in any on-board emergency
- Implement and report vessel planned maintenance system to Technical Manager
- Maintain the vessel deck log book
- Ensure all necessary crew certificates are sufficient and valid
- Ensure vessel certificates are current and valid
- Take part in drills and musters as required
- Attend training courses as required.
- Training of crews
- Control the purchasing procedure on-board via procurement team
- Supervision of contractor and/or charterer personnel on-board

- To continually monitor and supervise day the maintenance of all electrical and electronic equipment of marine assets.
- To plan all maintenance activities ensuring minimum down time.
- Updating of technical work list, daily work done reports, action tracker.
- To associate with the port engineers and mechanical supervisor in planning and execution of maintenance and repairs.
- To prepare dry docking lists and assist in preparation of Capex and Budget proposals.
- Maintain log books, records and paper work as directed by line manager.
- Arrange prompt attendance of any breakdowns reported on vessel.

**To be considered for this position, the candidate must possess the following qualifications:**

- Good Knowledge and understanding of English language both written and verbal
- Master Certificate of Competency/Endorsement Class 2 or 3, with relevant STCW Safety certificates
- Medically fit for seafaring duties (ENG1 or equivalent)
- Able to communicate with and supervise VIP passengers
- Competent vessel handling skills of high performance vessels
- Competent offshore navigator
- Proven IT skills and Microsoft Office Proficient

The employment benefits package is reflective of the market and location. A competitive salary package commensurate with the successful applicant's skills and experience will be offered.

**Applications to be submitted online via this link:**

<https://careers.dpworld.com/careers/dw/VacancyDetail.aspx?lang=en-US&VacancyID=141159>