

POSITION TITLE	ERT Responder	DIVISION	Operations – ERT Department
REPORTS TO	ERT Coordinator	DIRECT REPORTS	Nil
PRIMARY LOCATION	Dubai, UAE	INDIRECT REPORTS	Nil

PRIMARY OBJECTIVE

The job holder will act as skipper operating marine craft and responder in the Marine Emergency Response Team attending to emergencies and drills as required within DP World ports – Jebel Ali, Port Rashid and Hamriya in line with P&O/DP World Standards in a quick and efficient manner to protect people, environment and prevent delay or closure of port operations.

The job holder will be required to carry out all underwater activities as required in the port and as a member of the Marine 24h emergency response team attend to all marine emergencies within Jebel Ali, Port Rashid and Hamriya as per P&O/DP World Standards.

KEY ACCOUNTABILITIES

Key Result Area	Major Activities/Deliverables	Performance Measures
Operations & Maintenance	<ul style="list-style-type: none"> To operate marine craft and emergency response equipment in the event of an emergency or drill to control and prevent further possibility of pollution, damage, injury, incident to the port at Jebel Ali, Port Rashid, or Hamriya. To attend to minor maintenance of marine emergency response equipment such as painting and cleaning. To carry out regular inspections and to attend to minor maintenance within the port of Jebel Ali such as cleaning, painting, minor repair of marine safety equipment to ensure waterways are free of debris and pollution. To meet operational requirements such as transfer of equipment from area to area and shore to ship and personnel from shore to ship. To carry out diving requirements both for internal and external customers. To recover equipment tools dropped in the dock thereby creating a safe environment for marine operations. To carry out underwater dive inspections within port area and any associated maintenance as required of sensors, drains, filters and water intake areas. To ensure marine emergency response equipment is stored correctly, checked and maintained in a good working order and the store inventory is checked and kept fully stocked at all times by reporting to the supervisor of 	<ul style="list-style-type: none"> Quality and timely service provided. Satisfactory audit of the team Vessels and equipment maintained to a high standard

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	<p>items that need replenishing.</p> <ul style="list-style-type: none"> To act as crew member on marine emergency response team craft to meet operational requirements such as transfer of equipment from area to area and shore to ship and personnel from shore to ship. To operate skimmer barge to clean waterways within ports – JA, PR and Hamriya Transport equipment when necessary by road from Jebel Ali to Port Rashid and Hamriya using pickup with trailers To support other diving activities as and when required. Able to respond to an emergency 24/7 	
HSEQ	<p>Compliance with the P&OM Management System which include but is not limited to:</p> <ul style="list-style-type: none"> HSEQ and other policies The PPE Procedure Incident Management Procedure Emergency Response Plans Risk Management Control of Document and Record 	<p>100% adherence to:</p> <ul style="list-style-type: none"> HSEQ and other policies and procedures Applicable PPE requirements Timely reporting of incident and ill-health 100% participation in company drills/emergency exercises 100% participation in RAs as applicable The reporting requirements including the maintenance of records, retention and disposal procedures
	<ul style="list-style-type: none"> Use of Stop Work Authority (SWA) if you feel that your safety, or the safety of others, is at risk during a task 	<ul style="list-style-type: none"> Use of Stop Work Authority (SWA) if needed
	<ul style="list-style-type: none"> Reporting of all identified hazards using the Safety Observation Card (SOC) or the Defect Reporting System 	<ul style="list-style-type: none"> Number of Safety Observation Cards (SOC) raised or defect reports as appropriate

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KEY CHALLENGES	SELECTION CRITERIA
<p>The job holder will be required to carry out underwater work, act as Skipper and general purpose team member in the Marine Emergency Response Team attending to emergencies and drills as required within DP World Ports – Jebel Ali, Port Rashid and Hamriya.</p> <p>He/she will be required to carry out regular inspections and attend to minor maintenance within the port. He/she will also be required to follow health, safety, security and quality procedures of P&O and DP World in his work procedure.</p>	<p>Qualification & Experience</p> <ul style="list-style-type: none"> • Good knowledge and understanding of English language both written and verbal. • High School Diploma or equivalent Skipper Certificate / License • 2-3 years of experience as part of emergency response team • Qualified, licensed skipper and experience of at least 5 years • Diving certificate of competency from a recognized institute or school • Should have at least 10 years underwater diving experience • Valid UAE driving license (preferably manual)

Employee Name		Signature		Employee ID	
Manager Name		Signature		Date	

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